

THE EPARCHY OF ST. EHPHREM KHADKI - PUNE MALANKARA CATHOLIC YOUTH MOVEMENT

(MCYM)



BYLAWS

St. Mary's Cathedral 51 Bhau Patil Road, Bopodi, Pune 411020 Maharashtra – India

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PRAYER OF ST. FRANCIS OF ASSISI

Lord, make me an instrument of your peace. Where there is hatred, let me bring love. Where there is offence, let me bring pardon. Where there is discord, let me bring union. Where there is error, let me bring truth. Where there is doubt, let me bring faith. Where there is despair, let me bring hope. Where there is darkness, let me bring your light. Where there is sadness, let me bring joy. O Master, let me not seek as much to be consoled as to console, to be understood as to understand, to be loved as to love, for it is in giving that one receives, it is in self-forgetting that one finds, it is in pardoning that one is pardoned, it is in dying that one is raised to eternal life.

Amen

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Promulgated by:

Most. Rev. Thomas Mar Anthonios OIC

Metropolitan Bishop of St. Ephrem Khadki - Pune

On 23.05.2021

Feast of Pentecost

Come into force on 15th July 2021,

Feast of commemoration: Servant of God Arch Bishop Geevarghese Mar Ivanios

Drafting Committee:

1. Rev. Fr. Soju Thomas Director

2. Mr. Dickson Joseph President

3. Mr. Jithin Abraham Gen. Secretary

4. Mr. Rinson Thomas Treasurer

5. Mrs. Anju Anu Vice President

6. Mr. Merin Varghese Vice President

7. Ms. Aksa Rajan Secretary

8. Mr. Jijy Jose Secretary

9. Mr. Lijosh K J Ex officio

10. Mr. Libin Samuel Central Secretariat member

11. Mr. Benson Benny Central Secretariat member

12. Mrs. Julie Philip Animator

PROMULGATION

The Catholic youth ministry aims at the integral growth of the youth of the Church in the age group of 15 to 30 years. It is a forum for them to grow in Jesus Christ through the ministry of the Church. Young people find responses to their concerns, needs, problems and hurts through the ecclesial youth associations. "Rejoice, young man, while you are young and let your heart cheer you in the days of your youth. Follow the inclination of your heart and the desire of your eyes, but know that for all these things God will bring you into judgment." (Ecclesiastes 11:9)

The Malankara Syrian Catholic Church attains its ministry to the youth through the Malankara Catholic Youth Movement, the MCYM. It aims at the integral growth of the Youth through their participation in the mission of the Church. "The mission of the Church is to continue the economy of salvation definitively begun by God the Father in His only begotten Son, Jesus Christ. The ultimate goal of this Movement is to make this historical salvific plan available to humanity through the Syro-Malankara Catholic Church. Evangelization is the means to realize this. This Movement aims at the total liberation of the society and the integral development of the Youth." (Bylaws 1.5) It attains this goal, through the spiritual, intellectual, social, cultural and political activities it undertakes.

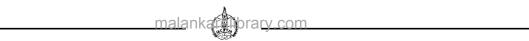
The Eparchy of St. Ephrem is a youth Church in all its meanings. The Eparchy that began to be formed through the initiatives of the Laity was always nurtured by the youth of this region. Later when the region progressed under various ecclesiastical provisions and now established as an Eparchy, the youth play a vital role in the life of this Eparchy. The Bylaws now codified are an attempt to systematise the activities of the youth group of the Eparchy in communion with the ecclesial level Youth Movement (MCYM) and the units of the Movement in the parishes of the Eparchy. I thank Rev. Fr. Soju Thomas, the Eparchial Director, Ms Julie Philip, the Eparchial Animator and the Eparchial MCYM Core Team led by its President Dickson Joseph, who systematically and with erudition drafted the Bylaws spending many days of their holidays, for which I am a witness.

These Bylaws given today, on 23 May 2021, on the feast of Pentecost, will come into force on 15 July 2021, the Feast of Commemoration of the Servant of God Archbishop Mar Ivanios. I pray that they be for the greater glory of God and the good of the youth Church of the Eparchy of St. Ephrem!

In the words of the Holy Father Pope Francis, let me tell you, "You, dear young people, can be joyful witness of His love, courageous witness of His gospel, carrying to this world a ray of His hope (Pope Francis, World Youth Day 2013). God bless MCYM St. Ephrem!

▼ Thomas Mar Anthonios OIC

Bishop of St. Ephrem



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Chapter I: Name and Purpose

1.1. **Name**

The name of the association of the youth of the -Malankara Catholic Church is the *Malankara Catholic Youth Movement*, in short MCYM. In the Eparchy of St. Ephrem, Khadki-Pune, this association shall be called MCYM Eparchy of St. Ephrem, Khadki-Pune (MCYM-ESE)

1.2. Emblem



This shall be the official emblem of the Movement. The emblem exhorts the youth to continue the salvific mission of Jesus Christ; to be aware of the responsibility they have received from the power of the Holy Cross and the Holy Bible, to spread the light on earth.

1.3. Flag



The colours of the flag of the Movement shall be red, white and yellow respectively from the top. All the three portions of the flag must be identical in size. The length and width of the flag shall be in the ratio 3:2. The white piece in the centre shall display the emblem of the Movement.

- 1. The red colour of the flag symbolizes the integral transformation to be realized by the Youth through Christ who, with his blood, initiated a new age.
- 2. The white colour represents the mission to extend the peace and tranquillity realized by the Syro-Malankara Catholic Church through the Reunion Movement to the communities outside the Church.
- 3. The yellow stands for the fellowship and communion in the one, holy, catholic and apostolic Church.

1.4. Area of Activity

The field of activity of the Movement extends to the entire area of jurisdiction of the Eparchy of St. Ephrem, Khadki-Pune of the Syro-Malankara Catholic Church.

1.5. **Goal**

The mission of the Church is to continue the economy of salvation definitively begun by God the Father in His only begotten Son, Jesus Christ. The ultimate goal of this Movement is to make this historical salvific plan available to humanity through the Syro-Malankara Catholic Church. Evangelization is the means to realize this. This Movement aims at the total liberation of the society and the integral development of the Youth. For the realization of this goal, the following general plan of action is undertaken.

1.5.1. Spiritual

- 1. Help the youth to deepen their Christian faith and to apply the principles of faith in their daily lives.
- 2. Give formation to the youth to acquire through a life of prayer, a spiritual outlook and a style of leadership proper to Christian ideals.
- 3. Mould the youth in Christian principles to practice an exemplary lifestyle.
- 4. Enable the youth to lead an exemplary sacramental life by developing appreciation of the liturgical life and practices of the Church.
- 5. Impart practical training to the youth to take up leadership roles in catechesis, prayer meetings, retreats and Bible conventions with a view to revitalize the church.

1.5.2. Intellectual

- 1. Encourage and facilitate the youth to learn, understand and propagate the doctrines of the Church along with other scientific and technology streams.
- 2. Conduct and organize discussions, seminars, debates, meetings, exhibitions and study tours.
- 3. Set up study circles and libraries for the circulation and availability of the resources like MCYM official publications, prospectus, educational and religious publications etc. to help the intellectual growth of the youth.
- 4. Utilize modern scientific and technological skills.

1.5.3. Social

- 1. Prepare the Youth to study analytically the actual state of the society, to respond boldly against social evils and to work for the creation of a new society through positive action based on Christian ideals.
- 2. Encourage new initiatives in the fields of labour, agriculture and industry by providing training.
- 3. Seek solutions for social problems through organized activities.
- 4. Collect and disseminate information on the welfare schemes of the government and the Church and endeavour to make these available to the

deserving.

- 5. Plan action programmes for the progress of the backward communities and groups subjected to injustice, neglect and disabilities.
- 6. Execute the action plan for the uplift of the backward communities, the oppressed, the discriminated and the less privileged ones.

1.5.4. Cultural

- 1. Set the stage to defend and promote Christian and Indian Cultural traditions.
- 2. Create opportunities to appreciate Indian intellectual heritage (Systems of Philosophy).
- 3. Organize youth festivals, literary-cultural training camps, competitions and cultural gatherings.
- 4. Discover and develop the literary and athletic abilities of the youth.

1.5.5. Political

- 1. Educate and encourage participating actively in politics, the cradle of democracy.
- 2. Encourage its members to engage in politics and lead the people to get involved in it.

1.6. Heavenly Patron

St. Francis of Assisi is the heavenly patron of this Movement. The feast day of the saint is on, 4 October. The first Sunday of October shall be observed actively as MCYM Day, at the unit, district, eparchial and ecclesial levels.

1.7. Chief Patron

The Major Arch Bishop Catholicos of the Syro-Malankara Catholic Church is the Chief Patron of the MCYM.

1.8. Chairman

The Bishop of the Eparchy of St. Ephrem, Khadki-Pune is the chairman of the MCYM St Ephrem. In each and every matter of dispute that may arise in the Movement, the decision of the Chairman shall be final and beyond litigation.



Chapter II: Membership and Subscription

2.1. Membership

2.1.1. Nature

All the youth of the Eparchy of St. Ephrem, Khadki-Pune, between the age of 15 and 30 are eligible for membership, provided they subscribe to the aims and objectives of the Movement. Membership cannot be granted to those under canonical censures and to members or active workers of organizations prohibited by the Church. Every youth member shall have a single membership only; however, the membership can be transferred on the basis of a certificate from the director of the respective Unit.

2.1.2. Membership Fees

A new member shall pay an amount of Rs 100/- as membership fees. This membership fee will be retained by the unit.

2.1.3. Loss of Membership

Membership is liable to be lost due to following reasons

- 1. Non participation without due cause for a continuous period of three years.
- 2. Default of subscription without the consent of the Unit Director or the Chairman.
- 3. Actions in or outside the Church that question the integrity of a Catholic youth.
- 4. By a declaration of the Chairman that the member acts against the aims and objectives of the Church or the Movement.

In grave situations the matter shall be formally intimated to the Chairman and the unit shall abide by the decision of the Chairman. The Chairman also holds the right to reinstate the youth into the MCYM.

2.2. Subscription

- 1. The subscription for a period of one year to be collected from each member shall be Rs.500 from working youth and Rs.200 from non-working youth.
- 2. The subscription collected from the working youth shall be shared with the Eparchy, District and Unit levels with Rs.200, Rs.100 and Rs.200 respectively.
- 3. The subscription collected from the non-working youth shall be shared with the Eparchy, District and Unit levels with Rs.50, Rs.50 and Rs.100 respectively.



Category	Unit	District	Eparchy	Total Subscription
Working	200	100	200	500
Non-working	100	50	50	200

- 4. The amount of subscription should not be increased or decreased by the Unit / District. This amount is uniformly collected across the Eparchy. If any District / Unit is found collecting more than the above said amount, they shall be liable to disciplinary action.
- 5. Support fund(s) can be collected by Unit / District / Eparchy but not as subscription.



Chapter III: The Structure of the Movement

The Movement is constituted in four levels

- 1. Central Secretariat (Sabhathalam)
- 2. Eparchy
- 3. Ecclesiastical District
- 4. Unit

3.1. Unit

The Unit is the parish level body of the Movement. MCYM is one of the associations proper to the Syro-Malankara Catholic Church and hence of each parish. All the youth of the parish are deemed to be its members. The Parish Priest is the Unit Director. The Unit must have a Unit Executive consisting of the President, two Vice Presidents, a Secretary, two Joint Secretaries, a Treasurer, Nominees to the District Syndicate, the office bearers of the higher bodies, two Lay Animators (one male and one female) and one Sister Animator (if available). One of the Vice Presidents and one of the Joint Secretaries shall be female. The Units having members less than 25 can opt for having one Vice President, one Joint Secretary and one Lay Animator. The Units having members less than 10 shall form the Executive having a President, Secretary, Treasurer and Lay Animator only.

The Unit Secretary shall submit a quarterly report to the District Secretary at the end of March, June, September and December. The Unit Treasurer shall handover to the District Treasurer the portion of the subscriptions due to the District and the Eparchy by the end of August. The Unit Executives are responsible for the unit activities. Besides the unit activities, the executive shall organise events and activities as per the directives from the District/Eparchy.

3.2. Ecclesiastical District

The Ecclesiastical District MCYM comprises of the units of an Ecclesiastical District of the Eparchy. The District structure includes the District Senate, District Syndicate and District Secretariat. The Priest elected by the Presbyteral body of the Ecclesiastical District is the Director of the District MCYM. The Ecclesiastical District Secretariat must have a President, two Vice Presidents, a Secretary, two Joint Secretaries, a Treasurer, Nominees to the Eparchial Syndicate, office bearers of the higher bodies, two Lay Animators (one male and one female) and one Sister Animator. One of the Vice Presidents and one of the Joint Secretaries shall be female.

The District Secretary shall submit a half yearly report to the Eparchial

General Secretary at the end of June and December. The District Treasurer shall handover to the Eparchial Treasurer the portion of the subscriptions due to the Eparchy by the end of October. The District Executive is responsible for the district activities. Besides the District activities, the executive shall organise events and activities as per the directives from the Eparchy.

3.3. Eparchy

The Eparchial MCYM is a communion of all the youth of the Eparchy. It is represented by the Eparchial structure that includes the Eparchial Senate, Eparchial Syndicate and Eparchial Secretariat and their communion with the lower structures. The Priest appointed by the Chairman as the Secretary of the Eparchial Commission for the Youth is the Director of the Eparchial MCYM. The Eparchial MCYM must have a President, two Vice Presidents, a General Secretary, two Secretaries, a Treasurer, Nominees to the Central Syndicate, Ex-Officio Members (President of the previous Eparchial Secretariat), Office Bearers of the higher bodies, two Lay Animators (one male and one female) and one Sister Animator. One of the Vice Presidents and one of the Secretaries shall be female.

The Eparchial General Secretary shall submit a yearly report to the Central Secretariat in December. The Eparchial Treasurer shall handover to the Central Secretariat the due affiliation fee in December. The Eparchial Executive is responsible for the Eparchial activities. Besides the Eparchial activities, the executive shall organise events and activities as per the directives from the Central Secretariat.

3.4. Higher Bodies

3.4.1. Central Secretariat (Sabhathalam)

It is the highest governing body of the MCYM. It comprises of the representatives of the Eparchial MCYM.

3.4.2. ICYM

Indian Catholic Youth Movement is the highest governing body of all the Catholic Youth Associations in India.



Chapter IV: The Unit

The Unit MCYM is the communion of the youth of a Parish. The Unit MCYM is an association proper to the Parish. All the youth of the parish are deemed to be its members. It is represented by the Unit Executive Committee.

4.1. Constitution and Administration

4.1.1. Unit meeting

- 1. Unit meeting is a gathering of all the youths of the parish.
- 2. It is presided over by the Unit President.
- 3. It is the forum to formulate the plan of action in accordance with the directives from the District and Eparchial level.
- 4. The general content should include: Bible Reading, Prayer, Welcome, Minutes of the Previous Meeting, Presidential Address, Director's Address, Presentation of the Agenda, Discussion, Announcement of Final Decisions, Vote of Thanks, Prayer and MCYM Anthem.
- 5. It is advisable that the youth of the parish gather together every week preferably on Sunday after the Holy Qurbono. There should be at least one Unit Meeting in a month.

4.1.2. Unit Executive Committee

- 1. Unit Executive Committee is the governing and executive body of the Unit.
- 2. It comprises of the Unit Director, Animators, Elected Office Bearers and the Nominees to the Higher Bodies.
- 3. The tenure for the Unit Executive Committee is two years
- 4. It's meeting should be held at least once in two months
- 5. Unit President presides over the executive meeting.
- 6. The quorum of the meeting should be at least 50% of the total members of the committee.
- 7. All the Unit activities should be approved by the Executive Committee.
- 8. The Unit Executive Committee gives leadership to conduct various unit level activities, maintains proper books of accounts and responsibly handles the expenditure according to the decisions taken by the Committee.
- 9. It encourages new members to join the movement.
- 10. The resignation of the Office Bearers given in writing is placed for the consideration of the Committee, is discussed. After the discussion, the Director accepts the resignation for due reasons and the same is intimated to the resignee in writing within 30 days of receiving the written request. The vacancy is to be filled up within 30 days from the acceptance of the resignation.

4.2. Rights and Duties of the Office Bearers

4.2.1. Unit President

The President discharges the duties of the leader of the Unit and the general administration of the Unit. Besides what is mentioned elsewhere in this Bylaw he/she shall:

- 1. Convene or arrange to convene unit and executive meetings.
- 2. Preside over Unit and Executive meetings and guide the action plan proposed by the Church.
- 3. Plan activities jointly with the Unit Director.
- 4. Issue statements consonant with the objectives and declared policies of the Movement.
- 5. Be empowered to spend up to Rs. 1000/- on his/her own initiative, in case of emergency in his/her tenure.

4.2.2. Vice President

- 1. The Vice President assists the President in the activities of the movement; he/she shall handle matters entrusted to her/him by the President.
- 2. In the absence or resignation of the President until the election of his/her successor, the Vice President shall exercise all powers and discharge all the duties of the President.

4.2.3. Secretary

The Secretary discharges the routine administration of the organization. Besides what is mentioned elsewhere in this Bylaw he/she shall:

- 1. Convene and conduct Unit and Executive meetings in accordance with the directives of the Unit Director and President.
- 2. Submit a quarterly report to the District Secretary at the end of March, June, September and December.
- 3. Carry on correspondence and maintain the files.
- 4. Send information about the meetings.
- 5. Issue circulars and notices as authorized by the Director and President.
- 6. Prepare annual and quarterly reports.
- 7. Maintain the minutes of meetings, report of activities and registers.
- 8. Be empowered to spend up to Rs. 1000/- on his/her own initiative in case of emergency in his/ her tenure.
- 9. Entrust, when found necessary, his/her rights and duties to the Joint Secretaries, with the approval of the Executive Committee.

4.2.4. Joint Secretary

- 1. The Joint Secretary assists the Secretary.
- 2. He/she shall also handle other responsibilities entrusted to him/her by the Secretary.
- 3. In the absence of the Secretary and in the event of his/her resignation,

until the election of the successor, the Joint Secretary shall exercise all powers and discharge all the responsibilities of the Secretary.

4.2.5. Treasurer

The Treasurer manages the finances of the Unit. Besides what is mentioned elsewhere in this Bylaw he/she shall:

- 1. Collect membership fees and subscription from the Unit members and donations or funds under any other head; thereof issue receipts with the seal of the Unit MCYM.
- 2. Handover to the District Treasurer the portion of the subscriptions due to the district and the eparchy by the end of August.
- 3. Maintain accounts of the assets, income and expenses of the movement and preserve all the documentation in the unit office under his/her personal control and responsibility. This includes the books of accounts, bills, receipts and vouchers for expenses incurred by the Unit MCYM.
- 4. Submit the statement of income and expenditure for the specified period after audit.
- 5. Deposit the funds of the movement in banks in accordance with the directive of the parish.
- 6. Not retain any sum in excess of Rs.3000/- for more than 7 days. The movement is not bound by any transaction of the treasurer without due authorization, vouchers and bills.
- 7. Disburse the fund against the bills and vouchers presented by the Unit Director, President and Secretary, spent according to their discretionary power.

4.2.6. District Syndicate Members

- 1. The representatives from the unit to the district are the District Syndicate Members.
- 2. Each Unit has to nominate members as per the direction of the District Secretariat.
- 3. The Nominees from the Unit must have served the Unit Executive for at least one year
- 4. The District Secretariat Members are to be elected from these nominated members.

4.2.7. Animator

The animator is the one who encourages and guides the youth of the MCYM to meet the objectives of the movement at the unit level.

- 1. He/she should have the knowledge of the goals of the movement and inspire the youth.
- 2. He/she should be a lay person who is nominated by the Unit Director in consultation with the Executive Committee.

- 3. Animator is a mandatory participant of Unit Executive and monthly meetings and a special invitee on the dais at events.
- 4. The Unit Executive should discuss, for all its activities, the proposals and issues with the animator.
- 5. The Unit Director can appoint a Sister animator to help in the Unit level youth activities.

4.2.8. Unit Director

The Unit Director is the one who bonds together the dynamism of the youth with the spirituality of the Church to fulfil the mission of the MCYM. He is the spiritual guide of the youth in the Unit.

- 1. The Parish Priest is the Unit Director.
- 2. He shall motivate and inspire the youth to function as per the aims and objectives of the Movement.
- 3. The Unit Executive should discuss, for all its activities, the proposals and issues with the Unit Director.
- 4. His directives and decisions are final with regard to the Unit.



Chapter V: District

The District MCYM is a communion of all the youths of the Ecclesiastical District.

5.1. Constitution and Administration

5.1.1. District Senate

- 1. The District Senate is the general body and the higher governing body of the ecclesiastical district MCYM according to the Bylaw of the MCYM.
- 2. It is constituted of the Executive Committee of the individual units in the district, along with the District Secretariat and the nominees to the Eparchial Syndicate.
- 3. Its tenure is two years.
- 4. Its meeting should be held at least twice in a year and the quorum of the meeting is one fourth of the members of the District Senate.
- 5. The District President presides over the senate meeting.
- 6. All meetings of the District Senate should be intimated to all the members at least 10 days before the meeting.
- 7. It should make a plan of action to execute the decisions of the Eparchial Senate.
- 8. The agenda and the draft of resolutions have to be sent to the Unit Secretaries at least three days prior to the senate Meeting. Urgent matters, if any, can be discussed with the permission of the chair.
- 9. Updates, annual reports and accounts are to be discussed and approved.
- 10. It elects the District Secretariat and nominates the representative to the Eparchial Syndicate.
- 11. The general content of the meeting should include Bible Reading, Prayer, Welcome, Minutes of the Previous Meeting, Presidential Address, Director's Address, Introduction of the Agenda and Discussion on them, Announcement of Resolutions/Decisions, Vote of Thanks, Concluding Prayer and MCYM Anthem.

5.1.2. District Syndicate

- 1. District Syndicate is the governing body of the Ecclesiastical District. It should ensure that the district plan of action is executed.
- 2. It is constituted of the District Secretariat, Nominees to the Eparchial Syndicate, Directors, Presidents and Animators of the individual Units of the District
- 3. Its tenure is two years.
- 4. Its meeting should be held at least once in a quarter and the quorum of the meeting should be one third of its total members.
- 5. The District President presides over the Syndicate Meeting.
- 6. The meeting should be intimated to all the members at least 10 days in

advance

- 7. The agenda of the meeting should include evaluation of the past quarter and planning for the next quarter.
- 8. As per the directives from the Eparchial Senate, the Syndicate is responsible for the formation and execution of the action plans and allocation of funds
- 9. The resignation of the District Secretariat members, if any, may be accepted by the District Director if there is sufficient reason in consultation with the District Syndicate and he shall respond to the resignee in writing within 30 days. The vacancy is to be filled up from the District Syndicate by the District Senate within 30 days.

5.1.3. District Secretariat

- 1. The District Secretariat is the executive body of the District MCYM.
- 2. It comprises of the Proto-presbyter, District Director, District Animators, District Office bearers and Nominees to the Eparchial syndicate.
- 3. Its tenure is two years.
- 4. Its meeting should be held at least once in three months and the quorum of the meeting is 50% of the members of the District Secretariat
- 5. It should execute the plan of action approved by the Syndicate/Senate.
- 6. Besides what is mentioned elsewhere in this Bylaw, this body should execute the directives given by the Eparchial Bodies.

5.2. Rights and duties of the Office Bearers

5.2.1. District President

The President discharges the general administration and the leadership of the District MCYM. Besides what is mentioned elsewhere in this Bylaw he/she shall

- 1. Convene or arrange to convene District Secretariat, Syndicate and Senate meetings.
- 2. Preside over the District Secretariat, Syndicate and Senate Meetings and guide the action plan proposed by the District.
- 3. Plan activities jointly with the District Director.
- 4. Inspect any record(s) of the movement without prior notice.
- 5. Temporarily assign any of his/her power to the Vice President after consulting with the District Syndicate
- 6. Issue statements consonant with the objectives and declared policies of the movement.
- 7. Be empowered to spend up to Rs.2000/- on his/her own initiative in case of emergency in his/her tenure.

5.2.2. Vice President

1. The Vice President assists the President in the activities of the

Movement; he/she shall handle matters entrusted to him/her by the President.

2. In the absence of the President and in the event of his/her resignation, until the election of the successor, the Vice President shall exercise all powers and discharge all the responsibilities of the President.

5.2.3. Secretary

The Secretary discharges the routine administration of the movement. Besides what is mentioned elsewhere in this Bylaw he/she shall:

- 1. Convene and conduct District Secretariat, Syndicate and Senate meetings in accordance with the directives of the District Director and President.
- 2. Carry on correspondence and maintain their files.
- 3. Send information about the meetings.
- 4. Submit a half yearly report to the Eparchial General Secretary at the end of June and December.
- 5. Issue circulars and notices as authorized by the Director and President.
- 6. Prepare annual and quarterly reports.
- 7. Maintain the minutes of meetings, report of activities and registers.
- 8. Be empowered to spend up to Rs.2000/- on his/her own initiative in case of emergency in his/her tenure.
- 9. Entrust, when found necessary, his/her rights and duties to the Joint Secretaries
- 10. Maintain minutes of District Senate, District Syndicate, Secretariat meetings and special meetings in the respective books and report to competent forums.
- 11. Follow directions given from time to time by the President/District Syndicate.

5.2.4. Joint Secretary

- 1. The Joint Secretary assists the Secretary.
- 2. He/ She shall also handle other duties entrusted to her/him by the Secretary
- 3. In the absence of the Secretary and in the event of his/her resignation, until the election of the successor, the Joint Secretary shall exercise all powers and discharge all the responsibilities of the Secretary.

5.2.5. Treasurer

The Treasurer manages the finances of the District. Besides what is mentioned elsewhere in this Bylaw he/she shall:

- 1. Collect membership fees and subscription from the Units and donations or funds under any other head; thereof issue receipts with the seal of the District MCYM.
- 2. Maintain accounts of the assets, income and expenses of the movement

- and preserve all the documentation in the District office under his/her personal control and responsibility. This includes the books of accounts, bills, receipts and vouchers for expenses incurred by the District MCYM
- 3. Submit the statement of income and expenditure for the specified period, after audit, to the Secretariat. The approved statement is submitted to the Syndicate/Senate. He/she prepares the budget in consultation with the Secretariat and submits it to the Syndicate/Senate.
- 4. Handover to the Eparchial Treasurer the portion of the subscription due to the Eparchy by the end of October.
- 5. Deposit the fund of the Movement in an authorised bank in the name of the Movement. It should be operated jointly by the District Director and the Treasurer. Bank pass books, FD receipts should be maintained properly.
- 6. Not retain any sum in excess of Rs.3000/- for more than 7 days. The movement is not bound by any transaction of the treasurer without due authorization, vouchers and bills.
- 7. Disburse the fund against the bills and vouchers presented by the District Director, President and General Secretary, spent according to their discretionary power.

5.2.6. Eparchial Syndicate Members

- 1. The representatives from the district to the Eparchy are the Eparchial Syndicate Members.
- 2. The Chairman can nominate up to 5 members to the Eparchial Syndicate
- 3. The representatives from the District must have served the District Secretariat for at least 1 year
- 4. The Eparchial Secretariat Members are to be elected from these Eparchial Syndicate representatives and nominees.

5.2.7. District Animator

The District Animator is the one who encourages and guides the youth of the MCYM to meet the objectives of the movement at the district level.

- 1. He/she should have the knowledge of the goals of the movement and inspire the youth.
- 2. He/she should be a lay person who is nominated by the District Director in consultation with the Presbyteral body of the Ecclesiastical District.
- 3. The Animator is a mandatory participant of all the meetings of the District Senate, Syndicate and Secretariat and a special invitee on the dais at events.
- 4. The District Secretariat should discuss, for all its activities, the proposals and issues with the Animator.
- 5. The Proto-Presbyter can appoint a Sister animator to help in the district level youth activities.

5.2.8. District Director

The District Director is the one who connects together the dynamism of the youth with the spirituality of the Church to fulfil the mission of MCYM. He is the spiritual guide of the youth ministry in District.

- 1. The Priest elected by the Presbyteral body of the ecclesiastical district is the Director of the District MCYM.
- 2. He shall function as per the aims and objectives of the movement.
- 3. Besides what is mentioned elsewhere in this Bylaw, he shall facilitate to establish new MCYM units, inspire and guide the youth, oversee and be available for all the youth activities at the District level.
- 4. It is the responsibility of the District Director to act in accordance with the directives given by the Eparchial MCYM bodies to lead the District Youth for the smooth functioning of the movement.
- 5. If the District Syndicate/Senate is functioning against the interest of the youth movement, the District Director should refer the issue to the Eparchial MCYM Director if it warrants a disciplinary action.
- 6. When the District Director's post is vacant, till the new Director is appointed, the Proto-Presbyter will be the interim Director.
- 7. The District Director is expected to serve for a period of three years.

Chapter VI: Eparchy

The Eparchial MCYM is a communion of all the youths of the Eparchy and its lower structures.

6.1. Constitution and Administration

6.1.1. Eparchial Senate

- 1. The Eparchial Senate is the general body and the higher governing body of the Eparchial MCYM as per the Bylaw of the MCYM.
- 2. It is constituted of the Eparchial Syndicate (ref. 6.1.2) and the District Secretariat (ref 5.1.3).
- 3. Its tenure is two years.
- 4. Its meeting should be held at least once in a year and the quorum of the meeting is 1/4th of the Eparchial Senate
- 5. It forms the policy of the Eparchial MCYM as per the constitution of the MCYM, the current pastoral approaches of the Syro-Malankara Catholic Church and the Magisterium of the Universal Catholic Church.
- 6. It discusses the common issues of the Church and Public related affairs.
- 7. It draws up, discusses and passes the annual action plan, annual report, annual income and expenditure of the Eparchial MCYM. It is to be approved by the Chairman before being published.
- 8. It elects the Eparchial Secretariat and elects/nominates the representatives to the MCYM Central Syndicate.
- 9. It passes the amendments to the Bylaw, if any, and submits to the Chairman for his approval.
- 10. The Eparchial President, the General Secretary and the Treasurer of the outgoing Eparchial Secretariat are guests to the Eparchial Senate.
- 11. The President of the Eparchial MCYM or in his/ her absence the Vice President or in the absence of both, the member chosen from the Eparchial Secretariat shall preside over the Senate meeting. Meetings wherein any concern rose against the President or the Vice President is discussed, shall be presided over by the Director with the assent of the Chairman.
- 12. The Senate Meeting is overseen by the Eparchial Chairman and his decision shall be final.
- 13. The general content of the meeting should include Bible Reading, Prayer, Welcome, Minutes of the Previous Meeting, Presidential Address, Chairman's Address, Director's Address, Introduction of the Agenda and Discussion on them, Announcement of Resolutions/Decisions, Vote of Thanks, Concluding Prayer and MCYM Anthem.
- 14. The President with the consent of the Chairman can allot time for questions and answers. The questions have to be submitted to the General Secretary at least 2 days prior to the meeting.

6.1.2. Eparchial Syndicate

- 1. The Eparchial Syndicate is the Governing Body of the Eparchial MCYM. It should ensure that the Eparchial plan of action is executed.
- 2. It is constituted of the Eparchial Secretariat, District Directors, Presidents and Animators of the ecclesiastical districts of the Eparchy and district representatives to the Eparchial Syndicate.
- 3. Its tenure is two years.
- 4. It's meeting should be held at least once in a year and the quorum of the meeting is 1/4th of the Eparchial Syndicate
- 5. The Eparchial President presides over the Syndicate meeting.
- 6. It is also responsible for raising and allocating funds for the Eparchial action plan as per the directives from the Eparchial Senate.
- 7. It discerns the matters to be discussed in the Eparchial Senate, drafts resolutions and schedules the order of the agenda.
- 8. It gives timely instructions to the District MCYM for implementing the plan of action decided at the annual senate meeting.
- 9. The resignation of the Eparchial Secretariat members, if any, may be accepted by the Eparchial Director with due reason and he shall respond to the Resignee in written form within 30 days after consultation with the Eparchial Syndicate. The vacancy is to be filled from the Eparchial Syndicate by the Eparchial Senate within 30 days.
- 10. It can create committees for the proper and fruitful implementation of the proposed action plans.
- 11. It can approve a deficit of up to 10% of the approved budget.
- 12. It has to discuss and approve the minutes of the previous senate Meeting, annual working report, statement of annual income and expenditure, audit report and budget of the upcoming year to be presented in the Senate.

6.1.3. Eparchial Secretariat

- 1. The Eparchial Secretariat is the executive body of the Eparchial MCYM.
- 2. It comprises of the Chairman, Eparchial Director, Assistant Director if any, Eparchial Animators, Eparchial Office Bearers, Nominees to the Central Syndicate and Ex-Officio Member (Previous Eparchial President).
- 3. It's tenure is two years
- 4. It's meeting should be held at least once in every 3 months and the quorum of the meeting is 50% of the Eparchial Secretariat
- 5. It should execute the plan of action approved by the Eparchial Syndicate/Senate.
- 6. Besides what is mentioned elsewhere in this Bylaw, the Eparchial Secretariat should execute the directives given by the Central Secretariat.

6.2. Rights and duties of the Office Bearers

6.2.1. Eparchial President

The President discharges the general administration and the leadership of the Eparchial MCYM. Besides what is mentioned elsewhere in this Bylaw he/she shall:

- 1. Convene or arrange to convene the Eparchial Secretariat, Syndicate and Senate Meetings
- 2. Preside over the Eparchial Secretariat, Syndicate and Senate meetings and guide constructive action to associate with the Eparchial plan of action.
- 3. Plan activities jointly with the Eparchial Director
- 4. Inspect any records of the movement without any prior notice.
- 5. Temporarily assign any of his/her power to the Vice President after consulting with the Eparchial Secretariat.
- 6. Issue statements consonant with the objectives and declared policies of the movement.
- 7. Be empowered to spend up to Rs.5000/- on his/her own initiative in case of emergency in his/ her tenure.

6.2.2. Vice President

- 1. The Vice President assists the President in the activities of the movement; he/she shall handle matters entrusted to him/her by the President.
- 2. In the absence of the President and in the event of his/her resignation, until the election of the successor, the Vice President shall exercise all powers and discharge all the responsibilities of the President.

6.2.3. General Secretary

The General Secretary discharges the routine administration of the movement. Besides what is mentioned elsewhere in this Bylaw he/she shall:

- 1. Convene and conduct the Eparchial Secretariat, Syndicate and Senate Meetings in accordance with the directives of the Eparchial Director and President
- 2. Carry on correspondence and maintain their files
- 3. Send information about the meetings
- 4. Submit the yearly report to the Central Secretariat by the end of December
- 5. Issue and record circulars/notices as authorized by the Director and President
- 6. Prepare annual reports
- 7. Maintain the minutes of meetings, report of activities and registers
- 8. Be empowered to spend up to Rs.5000/- on his/her own initiative in case of emergency in his/ her tenure

- 9. Entrust, when found necessary, his/her rights and duties to the Secretaries
- 10. Maintain the minutes of Eparchial Senate, Syndicate, Secretariat Meetings and special meetings in the respective books and report to the competent forums
- 11. Follow the directions given from time to time by the President and Syndicate

6.2.4. Secretary

- 1. The Secretary assists the General Secretary.
- 2. He/she shall also handle other duties entrusted to her/him by the General Secretary
- 3. In the absence of the General Secretary and in the event of his/her resignation, until the election of the successor, the Secretary shall exercise all powers and discharge all the responsibilities of the General Secretary.

6.2.5. Treasurer

The Treasurer manages the finances of the Eparchial MCYM. Besides what is mentioned elsewhere in this Bylaw he/she shall:

- 1. Collect membership fees and subscription from the districts and donation or funds under any other head; thereof issue receipts with the seal of the Eparchial MCYM.
- 2. Maintain accounts of the assets, income and expenses of the movement and preserve all the documentation in the Eparchial MCYM office under his/her personal control and responsibility. This includes the books of accounts, bills, receipts and vouchers for expenses incurred by the Eparchial MCYM.
- 3. Submit the statement of income and expenditure for the specified period, after audit, to the Secretariat. The approved statement is submitted to the Syndicate/Senate. He/she prepares budget in consultation with the Secretariat and submits it to the Syndicate/Senate.
- 4. Deposit the fund of the movement in an authorised bank in the name of the movement. It is operated jointly by the Eparchial Director and the Treasurer. Bank pass books, FD receipts should be maintained properly.
- 5. Not retain any sum in excess of Rs.5000/- for more than 7 days. The Movement is not bound by any transaction of the Treasurer without due authorization, vouchers and bills.
- 6. Disburse the fund against the bills and vouchers presented by the Eparchial Director, President and General Secretary, spent according to their discretionary power.

6.2.6. Members to the Central Syndicate

1. The Eparchial Senate elects/nominates representatives to the central

- syndicate as per the directives of central syndicate.
- 2. The candidates must have served the Eparchial Secretariat for at least one year.
- 3. They are elected from a list of candidates approved by the Chairman.
- 4. As per the Bylaw of the MCYM, one of the elected members to the Central Syndicate must be a female

6.2.7. Eparchial Animator

The Eparchial animator is the one who encourages and guides the youth of the MCYM to meet the objectives of the Movement at the Eparchial level.

- 1. He/she should have the knowledge of the goals of the movement and inspire the youth.
- 2. He/she should be a lay person who is nominated by the Chairman.
- 3. Animator is a mandatory participant of all the meetings of the Eparchial Senate, Syndicate and Secretariat and a special invitee on the dais at events.
- 4. The Eparchial Secretariat should discuss all the activities, proposals and issues with the animator.
- 5. The Chairman can appoint a Sister animator to help in the Eparchial level youth activities.
- 6. Animator, lay/sister, is expected to serve at least for two years.

6.2.8. Assistant Director

- 1. The Chairman can appoint the Assistant Director from among the Priests/Sisters serving in the Eparchy.
- 2. He/she shall be a member of the Eparchial Secretariat.
- 3. In the event of the absence or in the event that the office of the Eparchial Director remains vacant, the Assistant Director exercises the rights and duties of the Eparchial Director.
- 4. The Assistant Director executes the duties assigned by the Eparchial Director.

6.2.9. Eparchial Director

The Director is the one who bonds together the dynamism of the youth with the spirituality of the Church to fulfil the mission of MCYM. He is the spiritual guide of the youth ministry.

- 1. The Eparchial Chairman appoints the Eparchial Director from the priests serving in the Eparchy.
- 2. Besides what is mentioned elsewhere in this Bylaw, he shall facilitate to establish new MCYM units, inspire and guide the youth, and oversee all the youth activities at the Eparchial level. He shall be available for the activities of the entire Eparchy.

- 3. He shall give leadership to the activities planned by the Central Secretariat and function as per the aims and objectives of the Movement.
- 4. He acts in accordance with directives given by the Central Secretariat to lead the Youth of the Eparchy for the smooth functioning of the Movement.
- 5. He refers to the Chairman if an MCYM member or body functions against the interest of the MCYM.
- 6. The Eparchial Director is expected to serve for a period of three years.
- 7. In case of emergency, the Eparchial Director can call for a meeting at any levels of the Executive body

Chapter VII: Election

7.1. General Instructions

- 1. A Candidate to an office of the Movement must be an active member.
- 2. He/she shall be aware of the rights and duties of the respective office and be ready to fulfil them. If an elected person is absent for 3 consecutive meetings of the Executive Body, without prior intimation of the due cause/reason, he/she will *ipso facto* cease to be a Member of that Body.
- 3. The Eparchial Director will be the chief election officer for the elections at all levels, which include the Unit, District and Eparchy. The Director at the respective level is the Returning Officer.
- 4. The election at any given level must be conducted as per this Bylaw and the election circulars issued by the Chief Election Officer.
- 5. The tenure for the newly elected members will be two years at all levels of the Eparchy. However, till the new Office Bearers take charge of their respective offices, the outgoing Office Bearers shall continue in their office.
- 6. In the event that a person resigns from his/her office, he/she shall continue in office until the resignation is accepted. If an office is to be vacant for more than six months, the competent body at the respective level will convene a meeting to fill up the vacancy.
- 7. After the election, the outgoing Office Bearers shall handover all the books, records and other relevant documents to the newly elected Office Bearers.
- 8. The complaints against any election and its resolutions should be conducted as per a natural justice system. If there are any complaints against the process of election, the appeal must be made within 24 hours and the same must be resolved within 10 days, in such cases the Oath taking shall take place only after the issue is resolved.
- 9. In the event that the President of any Executive Body is a male, the first Vice President shall be a female. However, if the President is a female, the first Vice President shall be a male. If the General Secretary is a male, the first Secretary shall be a female and vice versa.
- 10. In the event that two Candidates receive the same number of votes in an election, the candidate senior in age and experience in handling the office shall be declared elected by the Returning Officer at the respective level. If both the Candidates are of the same age and experience in handling office, the Returning Officer will decide the matter with his casting vote.
- 11. One cannot hold two offices at the same time at any level.
- 12. The Directors, Animators and Ex-Officio Member have no right to vote.
- 13. Any exceptions arising during or about the elections at any level, has to be approved by the Eparchial Director

7.2. Unit Elections

- 1. The members of the Movement have the right to vote in the Unit election. The quorum for the election is 50% of the Unit MCYM members. The Candidates are elected by majority of votes.
- 2. The members elected to an office in the Unit Executive must be an active member of the Unit MCYM for at least two years. Those elected to the post of the President, Secretary and Treasurer should also have an experience of at least one year in the Executive Body.
- 3. Those elected to the District Syndicate must have held an office in the Unit Executive for a period of at least two years.
- 4. If there are any complaints regarding the elections, the same must be brought to the notice of the Returning Officer immediately. The Returning Officer shall resolve the issue within 24 hours. If the complaint still persists the complainant can approach the District Director via e-mail or a written letter immediately. The District Director shall give a decision within 10 days. If the decision is not in favour of the one elected, a fresh election has to be conducted for that post.
- 5. An elected member cannot hold a specific post in the Executive for more than 2 consecutive terms.

7.2.1. Eligibility

1. President

The Unit President should be an active member of the MCYM for at least 3 Years; he/she should be at least 18 years of age. He/she should have held an office for at least 1 year in the Unit Executive.

2. Vice President

The Unit Vice Presidents (2) should be an active member of the MCYM for at least 2 years; he/she should be at least 17 years of age.

3. Secretary

The Unit Secretary should be an active member of the MCYM for at least 3 Years; he/she should be at least 18 years of age. He/she should have held an office for at least 1 year in the Unit Executive.

4. Joint Secretary

The Unit Joint Secretaries (2) should be an active member of the MCYM for at least 2 years; he/she should be at least 17 years of age.

5. Treasurer

The Unit Treasurer should be an active member of the MCYM for at least 3 Years; he/she should be at least 18 years of age. He/she should have held an office for at least 1 year in the Unit Executive.

6. Lay Animator

The Unit Lay Animator (1 male and 1 female) should be an active member of the Syro-Malankara Catholic Church. He/she should be above 32 years old.

7.3. District Elections

- 1. The elected members from the Unit must provide a written proof to the District Director from their respective Unit Director to be members of the senate.
- 2. The members of the newly formed District Senate have a right to vote in the District election. The quorum for the election is 50% of the members. The Candidates are elected by majority of votes.
- 3. The newly elected Syndicate Members sent from the units are eligible to be Candidates for the election.
- 4. Those elected to the Eparchial Syndicate must have served an office in the District Secretariat for a period of at least one year. If eligible candidates are lacking in the district syndicate, the district presbyteral body can nominate eligible members to the Eparchial Syndicate.
- 5. If there are any complaints regarding the elections, the same must be brought to the notice of the returning officer immediately. The returning officer shall resolve the issue within 24 hours. If the complaint still persists the complainant can approach the Eparchial Director via e-mail immediately. The Eparchial Director shall give a decision within 10 days. If the decision is not in favour of the one elected, a fresh election has to be conducted for that post.

7.3.1. Eligibility

1. President

The District President should be an active member of the MCYM for at least 5 Years; he/she should be at least 21 years of age. He/she should have held an office for at least 1 year in the District Secretariat.

2. Vice President

The District Vice Presidents (2) should be an active member of the MCYM for at least 4 Years; he/she should be at least 19 years of age.

3. Secretary

The District Secretary should be an active member of the MCYM for at least 5 Years; he/she should be at least 21 years of age. He/she should have held an office for at least 1 year in the District Secretariat.

4. Joint Secretary

The District Joint Secretaries (2) should be an active member of the

MCYM for at least 4 Years; he/she should be at least 19 years of age.

5. Treasurer

The District Treasurer should be an active member of the MCYM for at least 5 Years; he/she should be at least 21 years of age. He/she should have held an office for at least 1 year in the District Secretariat.

6. Lay Animator

The District Lay Animator (1 male and 1 female) should be an active member of the Syro-Malankara Catholic Church and should have a working experience with youths in Unit level for minimum 3 years. He/she should be above 35 years of age.

7.4. Eparchial Elections

- 1. The elected members from the District must provide a written proof to the Eparchial Director from their respective District Director to be members of the Eparchial senate.
- 2. The Chairman can nominate up to five members to the Eparchial Syndicate. He is to send their names to the Eparchial Director.
- 3. The newly elected and nominated Eparchial Syndicate members from the District are eligible to be candidates for the election.
- 4. The Members of the newly formed Eparchial Senate have a right to vote in the Eparchial election. The quorum for the election is 50% of the Members. The Candidates are elected by majority of votes.
- 5. The Eparchial Secretariat shall be elected from the Eparchial Syndicate by the Eparchial Senate
- 6. The Representative to the Central Syndicate shall be elected from the Eparchial Syndicate or nominated by the Chairman
- 7. If there are any complaints regarding the elections, the same must be brought to the notice of the Returning Officer immediately. The Returning Officer shall resolve the issue within 24 hours. If the complaint still persists the complainant can approach the Chairman via e-mail immediately.

7.4.1. Eligibility

1. President

The Eparchial President should be an active member of the MCYM for at least 6 Years; he/she should be at least 23 years of age. He/she should have held an office for at least 1 year in the Eparchial Secretariat.

2. Vice President

The Eparchial Vice Presidents (2) should be active members of the MCYM for at least 5 Years; they should be at least 21 years of age.

3. General Secretary

The Eparchial General Secretary should be an active member of the MCYM for at least 6 Years; he/she should be at least 23 years of age. He/she should have held an office for at least 1 year in the Eparchial Secretariat.

4. Secretary

The Eparchial Secretaries (2) should be active members of the MCYM for at least 5 Years; they should be at least 21 years of age.

5. Treasurer

The Eparchial Treasurer should be an active member of the MCYM for at least 6 Years; he/she should be at least 23 years of age. He/she should have held an office for at least 1 year in the Eparchial Secretariat.

6. Lay Animator

The Eparchial Lay Animator (1 male and 1 female) should be an active member of the Syro-Malankara Catholic Church and should have a working experience with youths in unit / District level for minimum 3 years. He/she should be above 35 years old.

7. Representative to Central Syndicate

He/ She should have been an active member of the MCYM for at least 6 Years; he/she should be at least 23 years of age. He/she should have held an office for at least 1 year in the Eparchial Secretariat.



Chapter: VIII: General Laws

8.1. Sources of Income

- 1. Annual Subscription fixed by Eparchial Syndicate from time to time, donations and income decided by the Chairman shall be the sources of the income for the movement.
- 2. The income received through other projects / drives approved by the Chairman and interest on deposits shall be the sources of income for the movement.
- 3. Besides those mentioned in clauses (a) and (b), district / unit can find their own innovative means to generate income with the approval of their respective directors.
- 4. The assets of the Movement are to be understood as common property of the Movement and therefore no portion of the assets and the income shall be distributed among the members.
- 5. The assets and funds of the Movement belong to the Church and none of them, partially or fully, should be distributed among its members. If the activity of this Movement ends or is brought to an end, then the Chairman has the right to use the property for the common good after clearing the liabilities.

8.2. Celebrations

The *dukhrono* of St. Thomas, feast of St. Francis of Assisi, MCYM day, Youth day, Easter, Christmas, Mar Ivanios day, reunion day, the commemoration day of the Bishops of the Syro-Malankara Catholic Church and social justice day shall be the days that are to be celebrated by the movement. Besides these, special days can be selected for the celebrations based on the decisions of the syndicate.

8.3. The Eparchial office

The Eparchial Office of this Movement shall be at Bishops house of the Eparchy of St. Ephrem, Khadki-Pune. Besides these there can be regional offices in the districts of the Eparchy.

8.4. The Registers and Records

The following records and registers must be maintained in the Eparchial Office. Similarly, the District and Unit level Offices should also maintain respective records and registers relevant on their level.

- 1. Constitution (Bylaws of MCYM).
- 2. The complete details of the Eparchial, District and Unit Members and Office Bearers.
- 3. The name and complete address of the Members of the Secretariat, Syndicate and Senate.

- 4. The reports of the meetings of the Secretariat, Syndicate and Senate
- 5. The details of the assets related to the Movement, bank documents, receipts, vouchers, seals and letter pad of the movement
- 6. Correspondence files.
- 7. Associate forms and their details.
- 8. Office diary and Visitors' diary.
- 9. Other records as per the decisions of the Syndicate.

8.5. Penal procedure

- 1. The Unit executive Committee can recommend penal action against a member or an Office Bearer of the Unit to the District Syndicate and the District Syndicate shall take action over the same. The defendant/s can appeal before the Eparchial Syndicate against the decision of the District Syndicate and the decision of the Eparchial Syndicate shall be final.
- 2. The District Syndicate can recommend penal actions against any of its Office Bearer to the Eparchial Syndicate and the Eparchial Syndicate can decide on the same. The defendant/s can appeal before the Chairman against the decision of the Eparchial Syndicate and the decision of the Chairman shall be final.
- 3. A complaint against any of the Eparchial Office Bearers can be submitted to the Eparchial Director and he can decide over the same. The defendant/s can appeal against the decision of the Director to the Chairman and the decision of the Chairman shall be final.

8.6. Redressal (Appeal Body)

- 1. The first level of redressal for any issues arising in the Unit should be referred to the Unit Director.
- 2. The second level of redressal for any issues arising in the unit should be referred to the District Director.
- 3. The Eparchial Director will be a lateral office for redressal for any Unit or District issues.
- 4. The District or Eparchial Director may consult with the respective Secretariat members for effective resolution of the issue.

8.7. Motion of no-confidence

- 1. If any of the Senate member needs to make motion of no-confidence against the Elected Member/s, he/ she has to submit the reasons to the Director, at the respective level, in a written format with the consent of at least 2/3 majority of the Senate.
- 2. The Director at the respective level has the right to accept or reject it based on the majority. If the motion of no-confidence is against the defendant, the defendant has to resign. The decision of the Director at respective level is final.

3. The defendant shall be given chance to give explanations.

8.8. Amendment of the Constitution (Bylaw)

- 1. To amend any part of the Bylaw, it requires 3/4th majority of the assembled Eparchial Senate.
- 2. Chairman has authority to accept, reject or return the amendments with the recommendation.
- 3. If the amendment has to be taken into discussion in the Eparchial Senate the amendment part has to be completely published in the Senate notice prior to the meeting.
- 4. The amendments come into effect after the Chairman's approval.
- 5. All amendments of the Eparchial MCYM are subject to the Bylaw of the Ecclesial MCYM

8.9. Interpretation of Bylaw

The Eparchial Syndicate is the only competent body to interpret this Bylaw subject to the approval of the Chairman.

8.10. Promulgation of the constitution, nullifying the former constitution

- 1. This constitution after approval by the Eparchial Senate is submitted for the confirmation of the Chairman. He promulgates the Bylaw by his decree.
- 2. All the former Bylaws of Eparchial MCYM are nullified by the promulgation of this Bylaw.

8.11. Audit

- 1. Income and expenditure details of all the various levels of MCYM under the Eparchy are audited by an auditor before it is presented to the respective committee.
- 2. Auditor should be a member of the Syro-Malankara Catholic Church
- 3. All income and expenditure statements would stand void if not validated by the respective auditor.



EPARCHY OF ST. EPHREM KHADKI – PUNE MALANKARA CATHOLIC YOUTH MOVEMENT

OATH

serve in the . Movement in obeying the ru	hereby swear in unit of the the capacity of les of the observed constitution and in the Syro- Malankara Catholic Churki - Pune.	Malankara Catholic Youthof MCYM accordance with the dictates
earth based of salvation of ou formed in the legacy of the a that I will con	will incessantly strive for the establish not truth, justice, love and peace, full or Lord Jesus Christ, the spirituality of Apostle Thomas, deeply rooted in Indepostles and the uniqueness of the Unique to work towards the fulfilment the growth and development of the	ly believing in the path of the holy Malankara Church lian tradition and culture, the niversal Catholic church and of the re -union movement,
youth culture v unity and inte preserving the responsibility fear or favour	will ceaselessly endeavour to work with its foundations on the principles of grity of my motherland with a collect objective of the youth Movemer vested on me by the constitution with giving due importance to my social instilled in me through my spiritual up	of Christianity respecting the ctive responsibility aimed at at, that I will perform the sincerity and loyalty without commitment respecting the
	Mother Mary and Blessed Saint Fran ne to fulfil this pledge.	cis Assisi the patron saint of
Name		Signature
Position held		Date
Address		

MCYM PLEDGE

I, a member of the Malankara Catholic Youth Movement/ the Youth Organization of the Malankara Catholic Church, / believe in the economy of salvation instituted / in Jesus Christ and in the Church. I esteem in the apostolic patrimony of the Malankara Church / fashioned by St. Thomas the Apostle; / the cultural heritage proper to Mother India, / in the individuality and spiritual tradition / of the worldwide catholic church. I do swear in the name of God to work ceaselessly / in accordance with the constitution of the MCYM / for the success of the Reunion activities which constitute / the vocation proper to the Malankara Catholic Church and / for the attainment of the objectives of the organization. May the Blessed Virgin Mary and Saint Francis of Assisi, / the heavenly patron of the MCYM / help me to fulfil this oath.

MCYM ANTHEM

Sirakalil veerym nurayum noothana
Yauvajana Shakti tharangam
Karalil kraistava dharmam
Lekshyam maanava vimochanam

MCYM MCYM

Aniyani chernnidam
Abhimanathin alakaluyarthi
Onnayi padidam

Thamasin kotta takarkkananpin
Pon vilakkukalayidam
Nerin ponnoli veesham nanmatan
Nakshatra kathirayidam
Preshna shathangalil amarum Naadine
Vishvasathilunarthidam

Swartharengumolippikkum
Samridhiye mochipikkan
Shanthi tan chundile paattunartan
Neethi prevachakarayidam
Arivunarthum prarthanayal
Aatma dhairyam nedidam

malankaralibrary.com



ST. FRANCIS OF ASSISI
Patron of MCYM



Servant Of God

ARCHBISHOP GEEVARGHESE MAR IVANIOS

Our Inspiration